



MUNICIPALITY OF ASINGAN

OFFICE OF THE MUNICIPAL MAYOR



AWARDEE: 2016 2017 2019

2/F Municipal Hall, Poblacion, Asingan, Pangasinan 2439 | Tel. (075) 633-9390 | Fax (075) 632-8612
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EXECUTIVE ORDER NO. 0023, S-2022

REORGANIZING THE LOCAL COMMITTEE ON ANTI-TRAFFICKING AND VIOLENCE AGAINST WOMEN AND THEIR CHILDREN (LCAT-VAWC) OF THE MUNICIPALITY OF ASINGAN, PANGASINAN, AND FOR OTHER PURPOSES

WHEREAS, RA No. 9208 or the Anti-Trafficking in Persons Act of 2003, as amended by RA No. 10364 or the Expanded Anti-Trafficking in Persons Act of 2012 provide for the enactment of measures and development of programs and services that will promote human dignity, protect the people from any threat of violence and exploitation, eliminate TIP, and mitigate pressures for involuntary migration and servitude of persons, not only to support trafficked persons but more importantly, to ensure their recovery, rehabilitation, and reintegration into the mainstream of society;

WHEREAS, RA No. 9262 or the Anti-Violence Against Women and their Children Act of 2004 was enacted to protect the family and its members particularly women and children, from violence and threats to their personal safety and security;

WHEREAS, DILG Memorandum Circular No. 2006-172 supplementing DILG MC No. 2005-26 was issued to strengthen efforts of ;

WHEREAS, Joint Memorandum Circular (JMC) No. 2010-1 or the Creation of Local Committees on Anti-Trafficking and Violence against Women and their Children (LCAT-VAWC) provides for the basic standards in the creation of a mechanism that will collaboratively address the problem of TIP and VAWC at the local level;

NOW, THEREFORE, I, Engr. CARLOS F. LOPEZ, JR., Municipal Mayor of Asingan, Pangasinan, premises considered, by virtue of the powers vested in me by law, do hereby order the reorganization of the Local Committee on Anti-Trafficking and Violence Against Women and their Children (LCAT-VAWC), composed of:

NOW, THEREFORE, I, Engr. CARLOS F. LOPEZ, JR., Municipal Mayor of Asingan, Pangasinan, premises considered, by virtue of the powers vested in me by law, do hereby order and decree the following:

SECTION 1. COVERAGE. All LGU Asingan officials and employees occupying permanent, temporary, and co-terminus positions rendering full-time services and have been employed by the agency for at least one (1) year.

SECTION 2. EXCLUSIONS. The following are not entitled to the medical program:

- 2.1 Casual/Daily or Contractual employees;
- 2.2 Those hired without employer-employee relationships and paid from non-Personal Services appropriations/budgets, as follows:
 - 2.2.1 Consultants and experts hired for a limited period of time to perform specific activities or services with expected outputs;
 - 2.2.2 Laborers hired through job contracts (*pakyaw*) and those paid on piecework bases; and
 - 2.2.3 Individuals or groups of people whose services are engaged through job orders, contract of services, and others who are similarly situated.



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SECTION 3. PROGRAM BENEFITS. All qualified employees shall be accorded the following free medical and dental examinations. Note that pre-employment physical exams and procedures are not part of the free service stipulated in this Order:

- 3.1 Comprehensive History
- 3.2 Physical Examination
- 3.3 Interpretation of Results and Recommendation
- 3.4 Laboratory Tests and Procedures
 - 3.4.1 Hematology
 - 3.4.1.1 Complete Blood Count (CBC)
 - 3.4.1.2 Hemoglobin/Hematocrit
 - 3.4.1.3 Bleeding Time/Clotting Time
 - 3.4.1.4 Platelet Count
 - 3.4.1.5 Blood Typing
 - 3.4.2 Blood Chemistry
 - 3.4.2.1 Fasting Blood Sugar
 - 3.4.2.2 Random Blood Sugar
 - 3.4.2.3 Blood Urea Nitrogen
 - 3.4.2.4 Creatinine
 - 3.4.2.5 Blood Uric Acid
 - 3.4.2.6 Cholesterol
 - 3.4.2.7 HDL/LDL
 - 3.4.2.8 Triglycerides
 - 3.4.2.9 Liver Enzymes (SGOT, SGOT)
 - 3.4.3 Clinical Microscopy
 - 3.4.3.1 Urinalysis
 - 3.4.3.2 Pregnancy Test
 - 3.4.3.3 Pap Smear
 - 3.4.4 Parasitology
 - 3.4.4.1 Fecalysis
 - 3.4.5 Blood Banking and Serology
 - 3.4.5.1 HbsAg Determination
 - 3.4.6 Microbiology
 - 3.4.6.1 AFB Determination
- 3.5 Radiology Services
 - 3.5.1 Electrocardiogram (ECG/EKG)
 - 3.5.2 Chest X-Ray
 - 3.5.3 Ultrasound
- 3.6 Dental Services
 - 3.6.1 Tooth Extraction (unlimited)
 - 3.6.2 Temporary/Permanent/Composite Filling (max of 2 dental fills per year)
 - 3.6.3 Oral Prophylaxis (once a year)
- 3.7 Pharmaceuticals (subject to availability)
 - 3.7.1 Maintenance medicine (with Doctor's Prescription)
 - 3.7.2 Over-the-counter medicines
 - 3.7.3 Routine Immunization
- 3.8 Random Drug Testing (once a year)

SECTION 4. SCHEDULE AND APPOINTMENT. LGU officials and employees shall be scheduled by the Municipal Health Officer for medical and dental check-up on the month of the employee's birthday.

SECTION 5. COMPULSARY CHECK-UP. All government officials and employees are required to undergo the periodic physical and dental examination. The attending physician shall issue Medical Certificate or report which shall form part of the patient medical file, which shall be forwarded to the Human Resource Management Office (HRMO) as part of the employee's 201 File.



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Newly-hired employees who already underwent the required pre-employment medical screening and examinations shall be required to undergo the medical and dental check-up on the succeeding year from the time they are appointed but will be required to undergo the random drug screening test.

SECTION 6. MINIMUM PROCEDURES. The periodic physical shall only include the minimum procedures such as ECG, Chest X-Ray, CBC, Urinalysis, Fecalysis, and Pap Smear (for females only). Additional tests and procedures may be recommended by the attending physician not covered by the Program such as Mammogram, Hepatitis Screening, etc. shall be for the account of the employee.

SECTION 7. CONFIDENTIALITY OF MEDICAL INFORMATION. The Attending Physician and concerned personnel shall ensure the non-disclosure of such confidential information, or any part thereof, in any manner other than is necessary to perform its services as required by law.

SECTION 8. FUNDING. The Local Government of Asingan shall allocate funds from its Annual Budget necessary for the implementation of the said Program.

SECTION 9. EFFECTIVITY CLAUSE.

This Executive Order shall take effect immediately and shall remain in effect unless sooner revoked or amended.

Let copies hereof be furnished to all concerned for information, reference, and guidance.

DONE this 16th day of March 2022 in the Municipality of Asingan, Pangasinan, Philippines.


Engr. CARLOS E. LOPEZ, JR.
Municipal Mayor